



DeMolay Worldwide Alumni and Friends Association

Approved by Alumni Committee October 26, 2024

Code of Conduct

As members of the DeMolay Worldwide Alumni and Friends Association (DWA), we strive to uphold the values and principles foundational to the DeMolay organization. This Code of Conduct ensures that all members and participants demonstrate a commitment to integrity, respect, and excellence in their behavior.

1. **Upholding DeMolay Values**

A. Members shall embody the core values of DeMolay, including love of God, love of family, patriotism, courtesy, comradeship, fidelity, cleanness, and reverence.

B. Members are expected to promote the ideals of leadership, brotherhood, and personal growth.

2. **Respect and Inclusivity**

A. Treat all members, participants, and affiliates with respect, kindness, and courtesy, regardless of race, religion, gender, nationality, age, sexual orientation, or other characteristics.

B. Promote an inclusive environment where all individuals feel valued and heard.

3. **Integrity and Honesty**

A. Engage in honest and transparent communication. Members must be truthful in their statements and actions.

B. Avoid behavior perceived as deceitful, fraudulent, or harmful to the Association's reputation.

4. **Professionalism and Responsibility**

A. Demonstrate professionalism in all interactions, whether in person, online, or through any communication method.

B. Take responsibility for personal actions and behaviors and report conduct inconsistent with the Association's values.

5. **Confidentiality and Privacy**

A. Respect the confidentiality of personal information shared within the Association. Do not disclose private information without consent.

B. Adhere to applicable privacy laws and guidelines when handling sensitive information.

6. **Conflict Resolution**

A. Address conflicts or disagreements respectfully and constructively. Seek to resolve



issues amicably through appropriate channels.

B. Refrain from engaging in gossip, slander, or any form of negative communication that could harm others or the Association.

7. **No Harassment or Discrimination**

A. The Association maintains a zero-tolerance policy for harassment, bullying, or discrimination in any form.

B. Report incidents of harassment or discrimination to leadership for action.

8. **Alcohol and Substance Use**

A. Members must exercise discretion and responsibility regarding alcohol and substance use, especially at Association events.

B. The use of illegal substances is strictly prohibited.

9. **Representing the Association**

A. When representing DWA, members should conduct themselves in a manner that reflects positively on the organization.

B. Ensure that actions, speech, and public appearances align with DeMolay's values and mission.

10. **Commitment to Service**

A. Members are encouraged to participate in service projects, mentoring programs, and activities that support the mission of DeMolay.

B. Promote a spirit of volunteerism and community engagement.

11. **Respect for Jurisdictional Authority**

A. Members and alumni associations must respect the jurisdictional authority of other DeMolay alumni associations.

B. DWA initiatives should not supplant existing alumni associations or infringe upon their roles and responsibilities.

C. Collaboration and mutual respect are essential to preserving the integrity and autonomy of regional associations while fostering unity under DWAFAs banner.

12. **Acknowledgment and Acceptance**

A. By participating in DWA, members acknowledge and accept this Code of Conduct.

B. Violations of this Code may result in disciplinary action, including termination of membership.

This Code of Conduct reflects the high ethical standards expected from all members and participants of DWA, ensuring a positive, inclusive, and respectful community while preserving the integrity of other alumni associations.